# Dear Family Member,

The **CareProfiler** was developed to help healthcare organizations hire caregivers who are responsible, attuned, and capable of creating meaningful connections with their clients.

As trained psychology professionals, we know that **creating meaningful relationships** is the single most important factor for sustaining both physical and mental health throughout the lifespan.

We are proud to tell you that this organization uses the **CareProfiler** to screen every single job applicant in order to find the caregivers who will care for your loved one.

**We get it and we're here to help.**

*– The CareProfiler Team*

# We Care

*Proud user of the*

**CareProfiler**® **hiring system**

## The CP Difference

### 733

Average **CareProfiler** score of a caregiver who lasts over 12 months.

### 546

Average **CareProfiler** score of a caregiver who quits before 4 months.

## Rigorously Screened Caregivers

With the **CareProfiler** it takes more than just a heartbeat and well-used interview skills to get hired:

- **One size does not fit all.** It takes the right combination of personality traits to meet your loved one's unique needs – not all job applicants meet those requirements.

- **Insightful interviewing.** Each **CareProfiler** report has interview questions that are designed to uncover potential concerns before hiring that applicant to take care of your loved one.

- **Relationship Development from Day 1.** Each **CareProfiler** report provides specific recommendations for training the caregiver on how to relate to care recipients in order to meet each their unique needs.

## CareProfiler At-A-Glance

*We are not just another testing company; we are different.*

- **It's science.** Normed on over 13,000 healthcare job applicants across the United States.

- **We're single minded.** Developed exclusively for the Healthcare Industry.

- **We find people who care.** The **CareProfiler** has significant correlations with employee engagement, client satisfaction, and tenure. We find the caregivers who are most equipped to care for your loved one.